Directorate Fellows Program

Searching for rising undergraduate seniors and graduate students for a Summer 2023 Fellowship with the premier federal wildlife conservation agency

Are you interested in a fulfilling career in wildlife biology, conservation, environmental education, geosciences, infrastructure, endangered species recovery, and more?

The U.S. Fish and Wildlife Service’s Directorate Fellows Program (DFP) may be for you! The DFP is designed to attract highly talented and diverse Fellows with particular attention to women and groups underrepresented in the FWS workforce including Black, Indigenous, People of Color and students with disabilities.

Applicant Requirements

- Current students only*
  Rising senior undergraduates and current graduate students enrolled in a Masters or PhD
- GPA of 3.0 or higher
- U.S. Citizen or National, age 18 or older
- Available for 12 consecutive weeks during the summer

Benefits of the Program

- 12-week paid summer position (11-week internship plus one-week paid orientation at the National Conservation Training Center) Wage is $600/week.
- Direct Hire Authority for U.S. Department of Interior agencies after completing program requirements
- Housing may be available
- Locations across the United States, including remote opportunities!
- Travel funding provided for training and professional development

Applications open in the fall semester of each year. Fellowships begin in May or June. To learn more about the 2023 Directorate Fellows Program, email connect@fws.gov

*Note: Students who will complete their degree requirements during the Fellowship or prior to September 15, 2023, are not eligible to apply.